

## **Benefits**

As a Norfolk Police Officer, you may receive these great benefits:

- Competitive salary
- Uniforms furnished
- Outstanding Medical Plan(Optional)
- Dependent Care Reimbursement Account - (Optional) Before tax-dollars are set aside and used for eligible out of pocket expenditures for a child, spouse, or for another relative.
- Holiday, court, and Overtime Pay
- Paid birthday leave
- Supplemental pay for degrees
- Veterans benefits (GI Bill) may be used for academy and field training period
- Health Care Reimbursement Account (Optional) Before-tax dollars set aside and used to pay eligible medical dental expenses not paid under any health plan